

NAG 5 - HEALTH, SAFETY AND WELLBEING

Policies

1. Health and Safety

- 1.1. Taumarunui High School will provide a safe physical and emotional environment and endeavour to meet the needs of students and staff.
- 1.2. Taumarunui High School will take all practical steps to ensure the safety of employees, students, contractors, hirers and voluntary workers engaged in activities organised by and for the school.

2. Communications Concerns and Complaints

- 2.1. Taumarunui High School will communicate with parents/caregivers/whanau and the community in an accurate, well presented and professional manner.
- 2.2. Taumarunui High School will ensure that all concerns and complaints are dealt with promptly in accordance with the school's procedures.

3. Relationships between Students and Staff

- 3.1. Taumarunui High School places importance on students and teachers developing strong positive partnerships focussed on improving student learning and achievement.

4. Student Discipline

- 4.1. Taumarunui High School is committed to ensuring that school discipline is fair, firm, and consistent and reaches the high standards expected by the school community.

5. Abuse and Harassment

- 5.1. The safety of students and staff is paramount
- 5.2. Verbal and physical abuse of others is strictly prohibited
- 5.3. Any form of harassment is strictly forbidden.

6. Pastoral Care

- 6.1. Taumarunui High School will provide a supportive environment in which ALL students and staff have the opportunity of reaching their full potential.

7. Sudden Death and Traumatic Events

- 7.1. The school will manage any sudden death or traumatic incident in a comprehensive and sensitive manner.

8. Uniform and Grooming

- 8.1. The Board of Trustees delegates to the Principal the responsibility to set a Uniform and Grooming protocol that aims to:

- (a) Promote equality amongst all students;
- (b) develop a sense of pride in, and identification with the school;
- (c) establishes a uniform that is practical, comfortable, attractive and affordable; and
- (d) maintain and enhance the positive image of the school in the community.

- 8.2. Students attending the school, travelling to and from school and attending school functions and events away from school must wear the school's uniform and be groomed as prescribed in the Uniform and Grooming protocol set by the Principal in accordance with clause 8.1

9. Substance Abuse

- 9.1. No person shall under the jurisdiction of the School be under the influence of, have in their possession, use, sell or supply, purchase or receive any controlled drug as the term is defined in section 2 of the misuse of Drugs Act 1975 or any amendment thereto or conspired to do any of the above.

9.2. No person shall while under the jurisdiction of the School:

- i) be under the influence of; ii)
have in their possession;
- iii) use otherwise than for the purpose intended by the manufacturer, any substance or thing which when inhaled, imbibed or taken in any other way has the effect or is capable of having the effect of modifying the taker's behaviour or to conspire to do any of i) to III) above.

10. Tobacco

10.1. No student shall while under the jurisdiction of the School:

- a) have in their possession;
- b) use or conspire to do either (a) or (b) above. For the purposes of this policy, the things which a person has in their possession includes anything subject to their control which is in the custody of another.

11. Alcohol

11.1. No student (including those students aged 18 years and over) or person shall while under the jurisdiction of the School: a) be under the influence of:

- b) have in their possession;
- c) use;
- d) sell or supply; or
- e) purchase or receive or conspire to do any of (a) to (e) above

12. Search and Seizure in Respect of Student

12.1. Search and seizure may be carried out to recover stolen property, to detect illegal substances or weapons or other items reasonably believed to be a threat to students or staff.

13. Administration of Prescription Drugs

13.1. The school will safely administer prescribed medications to the designated students

14. Privacy

- 14.1. The privacy Act 1993 will be complied with.

15. Protected Disclosure and Child Protection

- 15.1. Taumarunui High School will comply with the Protected Disclosure Act 2000 and will provide information and guidance to employees of the school who wish to report serious wrongdoing in relation to a student or staff member.

16. Attendance and Truancy

- 16.1. All students are expected to attend school during normal school hours.

17. Healthy Food and Nutrition

- 17.1. Taumarunui High School will promote healthy food and nutrition for all students and where food and beverages are sold on school premises, will ensure healthy options are available.

18. Adult Supervision of Students

- 18.1. Adults act as important role models for students. Interaction between adults and students should be a valuable and positive experience.
- 18.2. All adults will be made aware of and will comply with the school's expectations in relation to the supervision of students and will act in a professional and a socially responsible way when supervising and interacting with students.